



This appraisal form is used by the Directors of Spiritual Development for leadership evaluation of the Impact ministry, for the Spiritual Formation classes small group portion of grading, and is given to the assessed student for personal development.

### Appraisal of IMPACT Apprentice (Winter 2010)

IMPACT assistant being assessed (please print) \_\_\_\_\_

IMPACT leader (please print) \_\_\_\_\_

Please circle the appropriate number in the Assessment column.

1. not evident 2. infrequently evident 3. satisfactorily evident 4. frequently evident 5. exceptionally evident

Personal qualities demonstrated		Assessment				
<b>ATTITUDE</b>	enthusiastically involved in the relationships, purpose, and process of the group	1	2	3	4	5
<b>FAITHFUL</b>	on time for meetings, does what he/she says he/she will do, does things when he/she says he/she will, prepares well	1	2	3	4	5
<b>TEACHABLE</b>	willing to learn new things, teachable spirit, willing to enter into growth processes	1	2	3	4	5
<b>RESPONSIBLE</b>	accepts delegation of tasks, willingly committed and faithful in tasks to help the leadership and the group	1	2	3	4	5
<b>LEADERSHIP</b>	members were willing to follow, earned respect	1	2	3	4	5
<b>CARE</b>	wholeheartedly helped in making the group a Christ-centred community of support for faith, exhibited "one another" care for others, and displayed a proper attitude to others	1	2	3	4	5
<b>RESPECT</b>	demonstrated submission to, support of, and had a proper attitude toward leadership of the group	1	2	3	4	5
<b>CONFIDENTIALITY</b>	kept confidences of things shared in the group, guarded safety of the members of the group so they could share deep things	1	2	3	4	5
<b>PRAYER</b>	prayed for and with the group, shared prayer burdens with others, was sensitive to the prayer burdens of others	1	2	3	4	5
<b>RELATIONSHIPS</b>	friendly, able to develop deep relationships, authentic, good listener, communicated well	1	2	3	4	5
<b>ACCOUNTABILITY</b>	participated in group and partner accountability, made himself/herself accountable, held others responsible, and care-fronted as was biblically appropriate	1	2	3	4	5
<b>EXAMPLE</b>	set a good example of authentic Christian living, evident personal passion to grow in Christ, example of following the <i>Community Covenant</i>	1	2	3	4	5
<b>ENCOURAGEMENT</b>	encouraged others, did not criticize, used positive language	1	2	3	4	5
<b>TEAMWORK</b>	worked well with others, communicated well, and contributed to the overall purpose of the group	1	2	3	4	5
<b>AUTHORITY</b>	appropriate use of authority in leading; appropriate structure and control within the group	1	2	3	4	5

**Total Contribution** \_\_\_\_\_/75

I discussed this appraisal with the person being assessed.  Yes  No

Describe your rationale for the above assessment. Comment here and on the back if necessary. Particular attention should be given to the *strengths* the assistant contributed to the group and *improvements* that could be addressed. **When complete, please give this form to your DSD.**

**Thank you for participating in this important part of Prairie's Impact Group ministry.**