



*This appraisal form is used by the Directors of Spiritual Development for leadership evaluation of the Impact ministry, for the Spiritual Formation classes small group portion of grading, and is given to the assessed student for personal development.*

**Appraisal of IMPACT Leader (Winter 2010)**

**IMPACT leader being assessed (please print)** \_\_\_\_\_

**Your name (please print)** \_\_\_\_\_

Please circle the appropriate number in the Assessment column.

1. *not evident* 2. *infrequently evident* 3. *satisfactorily evident* 4. *frequently evident* 5. *exceptionally evident*

IMPACT leader qualities and skills demonstrated		Assessment				
<b>Facilitating an IMPACT Group community</b>						
<b>MEMBER CARE</b>	demonstrated concern for others, encouraged us to care for each other	1	2	3	4	5
<b>COMMUNITY MEETING</b>	facilitated significant relationships, deep sharing, life-changes led the group meeting weekly and effectively, demonstrated thorough preparation	1	2	3	4	5
<b>PRAYER</b>	prayed together as a group, kept a prayer journal	1	2	3	4	5
<b>THE WORD</b>	facilitated discussion and learning which thoroughly incorporated good knowledge and consideration of Scripture	1	2	3	4	5
<b>ATTITUDE</b>	wholehearted commitment to the group, enthusiastic, willing learner, positive	1	2	3	4	5
<b>FAITHFUL</b>	on time for meetings, did things when he/she said he/she would	1	2	3	4	5
<b>CONFIDENTIALITY</b>	kept confidences of things shared in the group, guarded safety of the members of the group so they could share deep things	1	2	3	4	5
<b>FACILITATION</b>	was sensitive to group dynamics and issues, able to lead resolution of group conflicts, able to lead the group in making decisions, developed team spirit	1	2	3	4	5
<b>AUTHORITY</b>	appropriate use of authority in leading; appropriate structure and control within the group	1	2	3	4	5
<b>LEADERSHIP</b>	members were willing to follow, earned respect of others	1	2	3	4	5
<b>Discipling members of the IMPACT Group</b>						
<b>PRAYER</b>	prayed with me, prayed for me	1	2	3	4	5
<b>PEER HELPING</b>	supported me, available to help, interested in my life, servant attitude and actions	1	2	3	4	5
<b>ONE TO ONE</b>	met with me one to one, showed concern for my spiritual life	1	2	3	4	5
<b>RELATIONSHIPS</b>	friendly, able to develop deep relationships, authentic, good listener, communicated well	1	2	3	4	5
<b>ACCOUNTABILITY</b>	developed helpful group accountability, facilitated partner accountability, was accountable to the group	1	2	3	4	5
<b>CARE-FRONTING</b>	had courage to speak to issues that needed to be addressed; handled corrective discipline appropriately	1	2	3	4	5
<b>ENCOURAGEMENT</b>	encouraged others, did not criticize, used positive language	1	2	3	4	5
<b>EXAMPLE</b>	was a good example of authentic Christian living, had an evident passion to grow in Christ, was an example of following the <i>Community Covenant</i>	1	2	3	4	5
<b>APPRAISAL</b>	earned my respect, had courage to say hard things to me, spoke into my life	1	2	3	4	5

**Total Contribution** \_\_\_\_\_/100

**Appraisal of IMPACT Leader (Winter 2010)**

1. What events or activities facilitated by your IMPACT leader benefited you? Please explain.

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2. Please identify the strengths you appreciated about your IMPACT leader's ministry.

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3. What suggestion/s do you have for your IMPACT leader to improve in ministry effectiveness?

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**When complete, please give this form to your Impact leader.**

**Thank you for participating in this important part of Prairie's Impact Group ministry.**