



This appraisal form is used by the Directors of Spiritual Development for leadership evaluation of the Impact ministry, for the Spiritual Formation classes small group portion of grading, and is given to the assessed student for personal development.

Appraisal of Member (Winter 2010)

IMPACT member being assessed (please print) _____

IMPACT leader (please print) _____

Please circle the appropriate number in the "Assessment" column.

1. not evident 2. infrequently evident 3. satisfactorily evident 4. frequently evident 5. exceptionally evident

Personal qualities demonstrated		Assessment				
ATTITUDE	enthusiastically involved in the relationships, purpose, and process of the group	1	2	3	4	5
FAITHFUL	on time for meetings, did things when he/she said he/she would	1	2	3	4	5
TEACHABLE	willing to learn new things, teachable spirit, willing to enter into growth processes	1	2	3	4	5
RESPONSIBLE	willingly committed and faithful in tasks to help the leadership and the group	1	2	3	4	5
PARTICIPATION	actively participated in group discussions and activities	1	2	3	4	5
CARE	wholeheartedly helped in making the group a Christ-centred community of support for faith, exhibited "one another" care for others, and displayed a proper attitude to others	1	2	3	4	5
RESPECT	demonstrated submission to, support of, and proper attitude toward group leadership	1	2	3	4	5
CONFIDENTIALITY	kept confidences of things shared in the group, guarded safety group members so they could share deep things	1	2	3	4	5
PRAYER	prayed for and with the group, shared prayer burdens with others, was sensitive to the prayer burdens of others	1	2	3	4	5
RELATIONSHIPS	friendly, developed deep relationships, was authentic, good listener, and communicated well	1	2	3	4	5
ACCOUNTABILITY	participated in group and partner accountability, made himself/herself accountable, held others accountable, and care-fronted as was biblically appropriate	1	2	3	4	5
EXAMPLE	set a good example of authentic Christian living, had an evident personal passion to grow in Christ, was an example of following Prairie's <i>Community Covenant</i>	1	2	3	4	5
ENCOURAGEMENT	encouraged others, did not criticize, used positive language	1	2	3	4	5
TEAMWORK	worked well with others, communicated well, and contributed to the overall purpose of the group	1	2	3	4	5

Total Contribution _____/70

I discussed this appraisal with the person being assessed. Yes No

Describe your rationale for the above assessment. Comment here and on the back if necessary. Particular attention should be given to the *strengths* contributed to the group and *improvements* that could be addressed. **When complete, please give this form to your DSD.**

Thank you for participating in this important part of Prairie's Impact Group ministry.