



What are the Responsibilities of an Impact Group leader?

Position mission

This position has a mission “to foster the process of holistic Christian development in Prairie students,” facilitating the following outcomes in the lives of group members.

- *Heart*—growing in the fear of God, love for God, and desire for God
- *Will*—submitting attitudes and choices to the will of God at any cost to self
- *Mind*—renewing thought in obedience to Christ
- *Emotion/feeling*—orienting emotions under the authority of God
- *Character*—adding virtue and addressing vices
- *Purpose*—embracing the unique design of God for the individual
- *Body*—offering the body as an instrument of righteousness
- *Relationship*—developing the social dimension in Christ-likeness

Accountability

Reports to the director of student development:

- single men in residence (David Atmore)
- single women (Shannon Weiss)
- families (Kelly Steffen)
- single men out of residence (Kelly Steffen)

Duties and responsibilities

In this para-professional position, you are expected to fulfill the mission, as contrasted to merely being given a job list. An estimate of the time necessary to fulfill this ministry is 10 hours/week for residence roles and 8 hours/week for family and off-campus roles. Below are noted the priority responsibilities that provide the direction and scope of ministry expectations; however, this does not form an exhaustive list of things to do. A more detailed description of the following responsibilities is given on this website.

1. *Preparing and training for ministry*

Fundamentally, you lead out of who you are. Therefore, it is vital to be in a dynamic growing relationship to God, others, and ministry. This includes at least the following responsibilities:

- fall student leadership challenge—previous to first semester
- freshman orientation—previous to first semester
- equipping sessions—bi-weekly
- team meetings bi-weekly
- winter retreat—beginning of second semester

- Other mentoring meetings as designated by the DSD

2. *Developing positive partnering relationships*

Development of genuine team relationships is essential for ministry effectiveness. This includes at least the following:

- Prairie staff team—member of staff
- Spiritual Formation Division team—colleague of division
- IMPACT Group members—primary authority
- Prairie students—servant leader
- Prairie Christian Academy students—friends

3. *Facilitating an IMPACT Group community*

The primary context in which you are responsible for facilitating the mission is the authentic biblical small group community. The group includes the leader, an apprentice, and approximately six other group members. It is important to note this group community is not limited to a specific time (i.e. once/week small group meeting) or a geography (i.e. residence). This is a group for helping each other in whole-life discipleship.

Responsibilities include leadership of the following ministries with your group:

- *Care*—Within the small group, you have a place of belonging, where basic front-line care by your leader as well as mutual member care is provided.
- *Community*—This group facilitates your being involved in a face-to-face community. Your leader facilitates the formal group meeting at least weekly (as per chapel schedule and expectations).
- *Spiritual disciplines*—Each group should demonstrate at least these disciplines as priorities individually and in their life together: prayer, worship, one-another fellowship, ministry/service, Bible study and application.
- *Growth*—The group is a context in which intentional life-on-life influence is developed.
- *Accountability*—Accountability is defined as helping one another keep our commitments to God and to each other. The group members learn to challenge and assist one another for community covenant commitments and growth goals. The group should define its accountability relationship by creating a IMPACT Group agreement. (See [What is the relationship between IMPACT Group accountability and chapel?](#))
- *Corrective discipline*—The group is the relational environment where the foundational steps of restoration are practiced.

There may be some Prairie events that incorporate IMPACT Groups and you are expected to lead your group in assigned responsibilities.

4. *Equipping an apprentice leader*

The goal: to equip an apprentice in living as a disciple of Christ as well as to prepare him/her for transfer of a leadership responsibility. This includes responsibilities such as:

- *selection*
- *develop an apprentice agreement*

- *delegation of responsibilities*
- *debriefing and evaluation*
- *one-to-one discipleship*
- *supervision and accountability*
- *training and encouragement*
- *appraisal of the apprentice*

5. Discipling IMPACT Group members

You will give oversight to the discipleship of your small group members with a goal that they become fully devoted followers of Christ. This includes responsibilities such as:

- *intercessory prayer*
- *peer helping*
- *one-to-one discipling*
- *contacting*
- *accountability*
- *care-fronting*
- *encouragement*
- *modeling/example*
- *member appraisal*

6. Executing administrative and organizational responsibilities includes responsibilities such as:

- *weekly reports of time invested in ministry*
- *evaluation and appraisals*
- *accountability and attendance forms*
- *budget and finance*
- *communication*

7. Developing the residential/families/off campus community

You are to exercise responsibilities to develop a Christ-centered Prairie community. These responsibilities are dependent on the specific ministry context in which you serve, so please check the website for specifics.

